

**MINUTES
OF THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY
(Draft)**

On this day, at 8:00 AM on November 27, 2025, at the Conference Hall, 3rd Floor, 167 Luu Huu Phuoc Street, Phu Dinh Ward, Ho Chi Minh City:

HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

- Enterprise Identification Number: 0300423479
- Registered office: 121 Chau Van Liem, Cho Lon Ward, Ho Chi Minh City.

The 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company was conducted with the following proceedings:

1. Commencement of the Meeting:

Mr. served as Master of Ceremonies for the opening session:

1.1. **Opening formalities:** comprising the Declaration of meeting objectives and introduction of Delegates.

1.2. **Report on eligibility of attending shareholders for the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company:**

- Composition of the Shareholder Eligibility Verification Committee:

- | | |
|----------|--------------------------|
| + Mr.... | - Chair of the Committee |
| + Ms.... | - Member |
| + Ms.... | - Member |
| + Ms.... | - Member |

- Mr. ... - Chair of the Shareholder Eligibility Verification Committee, presented the shareholder eligibility report as follows: As of ... hour ... minute, the total number of shareholders present in person and by proxy was ...shareholders, holding ... voting shares and representing ... %of the Company's total voting shares of the Company, equivalent to the represented charter capital.

Accordingly, the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company has satisfied the quorum requirements to proceed in accordance with applicable regulations.

1.3 Approval of the Working and Voting Regulations at the General Meeting

- Mr. ... presented the Working and Voting Regulations for the General Meeting's consideration and approval.

→ Voting results:

+ Aye: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Nay: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Abstain: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

1.4 Introduction of the Presidium and Secretariat:

**** Nomination of the Presidium:***

Mr. Pham Minh Tan nominated the following members to serve on the Presidium:

- Mr. ... - ...

- Mr. ... - ...

- Ms. ... - ...

Mr. ... sought the Meeting's approval of the nominated Presidium.

→ Voting results:

+ Aye: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Nay: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Abstain: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

**** Appointment of the Secretariat:***

Mr. ... , on behalf of the Presidium, appointed the following ... members to serve on the Secretariat:

- Mr. ... - ...

- Ms. ... - ...

1.5 Introduction and election of the Vote Counting Committee:

The Presidium representative nominated the following ... members for the General Meeting's approval to serve on the Vote Counting Committee:

- Mr. ... - Chair of the Committee

- Ms. ... - Member

→ Voting results:

+ Aye: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Nay: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Abstain: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

1.6 Approval of the General Meeting Agenda:

The Presidium representative presents the Meeting Agenda for approval by the General Meeting of Shareholders.

→ Voting results:

+ Aye: ... shares, representing ... % of the total shares held by shareholders attending the General Meeting.

+ Nay: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

+ Abstain: ... shares, representing ...% of the total shares held by shareholders attending the General Meeting.

2. Proposal for approval of the amendments and supplements to the Company’s Business Lines

The Presidium representative presents Proposal No. 02/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Company’s Business Lines, with the following proposed changes:

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
1	<p>Industry code: 4221 (Main) Construction of electrical works</p> <p>Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center.</p> <p>Management of operation, servicing and maintenance of public lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control</p>	<p><i>Omit details and do not select as main business line:</i></p> <p>Industry code: 4221 Construction of electrical works</p> <p>Details: Construction of transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information displays, CCTV cameras; Construction of technical infrastructure works, Construction of control center.</p>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	centers, Management of operation, servicing and maintenance of control centers. Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)	Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)
2	Industry code: 3314 Repair of electrical equipment	<i>Supplement details, amend the industry name in accordance with Decision No. 36 and designate as the main business line:</i> Industry code: 3314 (Main) Repair and maintenance of electrical equipment. Details: - Repair and maintenance of power and distribution transformers. - Repair and maintenance of electric motors, generators and motor generator sets, - Repair and maintenance of switchgear and switchboard apparatus. - Repair and maintenance of relays and industrial controls. - Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). - Repair and maintenance of current-carrying wiring devices and non current-carrying wiring devices for wiring electrical circuits.
3	Industry code: 4291 Construction of water projects	<i>Supplement details:</i> Industry code: 4291 Construction of water projects (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)
4	Industry code: 5229 Other transportation support activities	<i>Supplement details:</i> Industry code: 5229 Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids to navigation, public water areas, fairways,

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
		<p>and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways; maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)</p>
5	<p>Industry code: 4652 Wholesale of electronic and telecommunications equipment and components</p>	<p><i>Supplement details:</i> Industry code: 4652 Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>
6		<i>Supplement details:</i>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	<p>Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sector, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)</p>	<p>Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>
7	<p>Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (except trading of tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>	<p><i>Supplement details:</i> Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>
8		<i>Supplement details:</i>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	Industry code: 4311 Demolition	Industry code: 4311 Demolition (excluding blasting and demolition of used sea vessels)
9	Industry code: 4663 Wholesale of other construction materials and installation supplies Details: Wholesale of building materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction installation equipment	<i>Amend the industry code in accordance with Decision No. 36</i> Industry code: 4673 Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment
10	Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores Details: Retail of cement, bricks, tiles, stone, sand, gravel and other construction materials	<i>Amend the industry name in accordance with Decision 36</i> Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials
11	Industry code: 3313 Repair of electronic and optical equipment	<i>Amend the industry name in accordance with Decision 36</i> Industry code: 3313 Repair, maintenance of electronic and optical equipment
12	Industry code: 3511 Electric power generation (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	<i>Amend and supplement the industry code and industry name in accordance with Decision 36</i> Industry code: 3511 Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants) Industry code: 3512 Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)
13	Industry code: 3512 Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction	<i>Amend the industry code in accordance with Decision No. 36</i> Industry code: 3513 Electricity transmission and distribution

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	and operation of multi-purpose hydropower plants and nuclear power plants)	(Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)

We respectfully request the General Meeting of Shareholders to authorize the Legal Representative of Ho Chi Minh City Public Lighting Joint Stock Company to decide on all matters related to amend and supplement business lines and carry out necessary procedures to amend and supplement business lines registered with the Ho Chi Minh City Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.

3. Proposal for approval of the amendments and supplements to the Company Charter

The Presidium representative presented Proposal No. 03/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Company Charter, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Ward 14, District 5, Ho Chi Minh City	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Cho Lon Ward , District 5, Ho Chi Minh City
2	Clause 1, Article 4 - Company's business lines:	To be updated in accordance with industry code and business lines in Proposal No. 02/TTr-DHDCD dated November 5, 2025 and the Certificate of Confirmation of changes to registered business lines issued by the Department of Finance
3	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number, contact address....: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system.	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number , contact address, etc: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system. The Company shall not be liable for any failure to fulfill the rights and benefits of a shareholder if such failure results from the

No.	Current provision	Proposed amendments and supplements
	<p>The Company is not responsible for fulfilling the rights of a shareholder if the shareholder fails to notify the Company of changes to their ID card or citizen identification number, or if the shareholder cannot be contacted due to a failure to notify the Company of a change in contact address.</p>	<p>shareholder's omission to notify the Company of changes to their ID card or citizen identification number, or from the inability to contact the shareholder due to an inaccurate contact address or the shareholder's failure to notify the Company of a change in their contact address.</p>
4	<p>Point r, Clause 2, Article 15 - Rights and obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders discusses and approves the following:</p> <p>r) The Company's entering into contracts and transactions with entities specified in Clause 1, Article 167 of the Law on Enterprises, with a value equal to or greater than 35% of the Company's total assets, based on the most recent financial statement;</p> <p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that</p>	<p>To remain unchanged</p> <p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value equal to or greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that the material terms of the contract or</p>

No.	Current provision	Proposed amendments and supplements
	<p>the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and approved by the General Meeting of Shareholders through the votes of disinterested shareholders.</p>	<p>transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and <u>approved by the General Meeting of Shareholders</u> through the votes of disinterested shareholders.</p>
5	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <ol style="list-style-type: none"> 1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein. 2. The contents of the resolution contravene the law or this Charter. 	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <ol style="list-style-type: none"> 1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein. 2. In case a shareholder or group of shareholders requests the court or an arbitral tribunal to consider invalidating the resolution as prescribed in this Article, the resolution shall remain effective until the effective date of the decision on invalidation of such resolution, except for the cases in which temporary emergency measures are implemented under a decision of a competent authority 3. The contents of the resolution contravene the law or this Charter.
6	<p>Point d & g, Clause 1, Article 25 - Nomination and self-nomination of members of the Board of Directors</p> <ol style="list-style-type: none"> 1. Where candidates for the Board of Directors have been selected, the Company must disclose information on such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders may review the candidates 	

No.	Current provision	Proposed amendments and supplements
	<p>before voting. Candidates for the Board of Directors must provide a written commitment on the truthfulness and accuracy of their disclosed personal information, and must also commit to perform their duties with integrity, prudence, and in the best interests of the Company if elected as members of the Board of Directors. Disclosed information on candidates for the Board of Directors shall include:</p> <p>a) Full name, and date of birth;</p> <p>b) Qualifications;</p> <p>c) Work experience;</p> <p>d) Other managerial positions held (including positions on the Board of Directors of other companies);</p> <p>dd) Interests related to the Company and its related parties;</p> <p>e) Full name(s) of the shareholder(s) or group of shareholders nominating them (if applicable);</p> <p>g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>Point c, Clause 4, Article 25 - Nomination and self-nomination of members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors of one Company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies;</p>	<p>d) Other managerial positions held (including positions on the Board of Directors and Members' Council of other companies);</p> <p>g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors and member of the Members' Council, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>c) A member of the Board of Directors of a public Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;</p>
7	<p>Clause 3, Article 26 - Composition and office term of members of the Board of Directors</p> <p>3. The composition of the Board of Directors shall be as follows:</p> <p>At least one-third of the total number of members of the Board of Directors must be non-executive members. The Company shall minimize the number of members of the Board of Directors concurrently holding</p>	<p>3. The composition of the Board of Directors shall be as follows:</p> <p>The composition of the Board of Directors must ensure that there is at least 01 non-executive member.</p>

No.	Current provision	Proposed amendments and supplements
	executive positions in the Company to ensure the independence of the Board of Directors.	
8	<p>Article 27. Authority and obligations of the Board of Directors</p> <p>1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders.</p> <p>2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Decide on the Company’s strategy, medium-term development plan, and annual business plan;</p> <p>b) Propose types of shares and the authorized shares of each type;</p> <p>c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>d) Decide on the sale price of the Company’s shares and bonds;</p> <p>dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>e) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>g) Decide on market development, marketing, and technology solutions;</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company’s most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p>	<p>Article 27. Authority and obligations of the Board of Directors</p> <p>1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders.</p> <p>2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Be accountable to shareholders for the Company's operations;</p> <p>b) Treat all shareholders equally and respect the interests of all Company's stakeholders;</p> <p>c) Ensure that the Company's operations comply with the law, the Charter and the Company’s internal regulations;</p> <p>d) Decide on the Company’s strategy, medium-term development plan, and annual business plan;</p> <p>dd) Propose types of shares and the authorized shares of each type;</p> <p>e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>g) Decide on the sale price of the Company’s shares and bonds;</p> <p>h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>i) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>k) Decide on market development, marketing, and technology solutions;</p> <p>l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company’s most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1 and Point r Clause 2, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p>

No.	Current provision	Proposed amendments and supplements
	<p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>m) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p>	<p>For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p>

No.	Current provision	Proposed amendments and supplements
	<p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;</p> <p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>q) Issue the Company's Operation Regulations of the Board of Directors and Regulations on Internal Corporate Governance after they have been approved by the General Meeting of Shareholders; issue the Operation Regulations of the Audit Committee under the Board of Directors and the Regulations on Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>	<p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.</p> <p>s) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>4. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>

No.	Current provision	Proposed amendments and supplements
9	<p>Point b, Clause 1, Article 49 - Profit distribution</p> <p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Appropriations to company funds and offsetting of prior losses have been made in accordance with the law. The specific provisions are as follows:</p> <ul style="list-style-type: none"> - Allocation up to 30% for the enterprise development investment fund. - Allocation for employee reward funds, employee welfare funds, and <u>management incentive funds</u> in accordance with the Government's regulations on labor, salaries, remuneration, and bonuses for companies with state-controlled shares and capital contributions. <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan is ensured; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due. 	<p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Offsetting losses from previous years have exceeded the deductible period against pre-tax profit as prescribed by the Law on Corporate Income Tax (if any)</p> <p>c) After handling the following costs, including: Costs of mineral surveys and exploration for investment purposes which were not eligible for project implementation, as prescribed by the Government; Write-offs from failed investments in projects or in specialized, high-risk investments, as prescribed by the Government; Costs of performing state-mandated political tasks assigned by competent authorities, as prescribed by the Government; the remaining after-tax profit shall be appropriated to the Enterprise Development Investment Fund, the Reward Fund, the Welfare Fund, and other funds in accordance with current state regulations.</p> <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Ensure harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due.

4. Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors:

The Presidium’s representative presented Proposal No. 04/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Operation Regulation of the Board of Directors, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	<p>Article 1. Legal basis</p> <p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <p>1. The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p> <p>2. The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company was approved by the General Meeting of Shareholders approved by the General Meeting of Shareholders on June 30, 2021</p>	<p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <ul style="list-style-type: none"> - The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021; - The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1, 2021; - Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; - Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain Articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company.
2	<p>1. The terms defined in the Company Charter are implicitly understood and applied in the same manner in this Regulation. The defined terms and abbreviations below shall have the following meanings:</p> <ul style="list-style-type: none"> - Charter or Company Charter: The Charter for Organization and Operation of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved. - Management: the company manager, including the Chairperson of the Board of Directors, members of the Board of Directors, 	<ul style="list-style-type: none"> - Charter or Company Charter: The Charter of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved. - Management refers to company managers, including the Chairperson of the Board of Directors, members of the Board of Directors, Head of the Supervisory Board, members of the Supervisory Board, General Director, Deputy General Director and Chief Accountant.

No.	Current provision	Proposed amendments and supplements
	the General Director, Deputy General Directors, and the Chief Accountant	
3	<p>Point c, Article 8. Criteria and conditions for members of the Board of Directors Members of the Board of Directors must meet the following criteria and conditions: c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of another company;</p>	<p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;</p>
4	<p>Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Decide on the Company's strategy, medium-term development plan, and annual business plan; b) Propose types of shares and the authorized shares of each type; c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; d) Decide on the sale price of the Company's shares and bonds; dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; e) Decide on investment plans and projects within its authority and limits as prescribed by law; g) Decide on market development, marketing, and technology solutions; h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, along with contracts and transactions under the authority of the General Meeting of Shareholders in</p>	<p>Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Be accountable to shareholders for the Company's operations; b) Treat all shareholders equally and respect the interests of all Company's stakeholders; c) Ensure that the Company's operations comply with the law, the Charter and the Company's internal regulations; d) Decide on the Company's strategy, medium-term development plan, and annual business plan; dd) Propose types of shares and the authorized shares of each type; e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; g) Decide on the sale price of the Company's shares and bonds; h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; i) Decide on investment plans and projects within its authority and limits as prescribed by law; k) Decide on market development, marketing, and technology solutions; l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with</p>

No.	Current provision	Proposed amendments and supplements
	<p>accordance with Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>m) Approve General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;</p> <p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p>	<p>Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.</p>

No.	Current provision	Proposed amendments and supplements
	<p>q) Issue the Operation Regulation of the Board of Directors and the Regulation on Internal Corporate Governance after they have been adopted by the General Meeting of Shareholders; issue the Regulation on Information Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>3. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>4. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in “Aye” of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted “Nay” shall be exempt from liability. In such cases, the Company’s shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>	<p>s) Propose the Company’s restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>4. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>5. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in “Aye” of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted “Nay” shall be exempt from liability. In such cases, the Company’s shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>
5	<p>Clause 2, Article 20 - Remuneration, bonuses, and other benefits of members of the Board of Directors</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of workdays required to fulfill their duties and the daily remuneration rate. The Board of Directors shall propose the remuneration for each member based on unanimous decisions. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of</p>	<p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.</p>

No.	Current provision	Proposed amendments and supplements
	Shareholders at the Annual General Meeting of Shareholders.	

5. Discussion of the contents at the General Meeting:

The shareholders attending the General Meeting expressed their opinions and discussed as follows:

.....

6. Report on the updated number of shareholders attending the General Meeting:

Mr. - Chair of the Shareholder Eligibility Verification Committee – presented the updated number of shareholders attending the Meeting as follows: As of hours minutes, the total number of shareholders present in person and by proxy was shareholders, holding voting shares and representing% of the Company’s total voting shares.

7. Voting by Ballot:

- Ballots were cast to vote on the following content:

+ Proposal for approval of the amendments and supplements to the Company’s Business Lines

+ Proposal for approval of the amendments and supplements to the Company Charter

+ Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors

* Mr. – Chair of the Vote Counting Committee – reported the voting results as follows:

1. Approval of amendments and supplements to the Business Lines:

- Total valid ballots: valid voting shares, representing% of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: valid voting shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

2. Approval of amendments and supplements to the Company Charter:

- Total valid ballots: valid voting shares, representing% of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: valid voting shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

3. Approval of amendments and supplements to the Amended Operation Regulation of the Board of Directors:

- Total valid ballots: valid voting shares, representing% of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: valid voting shares, representing% of the total shares held by shareholders attending and voting at the General Meeting.

8. Approval of the Draft Minutes and Resolution of 2025 Extraordinary General Meeting of Shareholders:

Mr. ... – Representative of the Secretariat, presented the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

The Presidium representative called for a vote to approve the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

With 100% of the votes in favor, the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders were approved.

The 2025 Extraordinary General Meeting of Shareholders adjourned at ... hours and ... minutes on the same day./.

SECRETARIAT

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

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