

**REGULATIONS ON WORKING AND VOTING
AT THE 2025 EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS**

I. GENERAL PROVISIONS

Article 1: Scope of Application

The Regulations apply to the organization of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company ("the Company").

Article 2: Subjects of Application

The Regulations stipulate in detail the conditions for organizing the General Meeting, rights and obligations of meeting attendees, and methods for conducting the General Meeting.

Article 3: Validity

Shareholders and other attendees of the Company's 2025 Extraordinary General Meeting of Shareholders shall comply with the provisions set forth herein.

II. CONDITIONS FOR CONDUCTING THE GENERAL MEETING

Article 4: Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be convened when attending shareholders represent more than 50% of the total voting shares, based on the shareholder list of Ho Chi Minh City Public Lighting Joint Stock Company, as finalized by the Vietnam Securities Depository and Clearing Corporation on October 28, 2025.

III. RIGHTS AND OBLIGATIONS OF ATTENDEES

Article 5. Conditions for Attending the General Meeting

All individual shareholders, authorized representatives of institutional shareholders holding ordinary shares of the Company (according to the list of shareholders of the Company finalized by the Vietnam Securities Depository and Clearing Corporation on October 28, 2025), or representatives authorized in writing by individual shareholders, are eligible to attend.

Article 6. Regulation on Authorization

6.1. Authorization for a representative to attend the Extraordinary General Meeting of Shareholders must be made in writing, using the Company's prescribed form and bear signatures as prescribed below:

- For individual shareholders granting authorization, the power of attorney must be signed by both the shareholder and the authorized representative;

- For institutional shareholders, the power of attorney must be signed by the authorized representative, the legal representative of such shareholders, and the legal representative of the institution authorized to attend;

- In other cases, the power of attorney must bear signatures of the legal representative of the shareholders and the authorized representatives.

6.2. In case the Power of attorney does not follow the Company's prescribed form, the Chairperson of the Meeting shall have full discretion to determine its validity.

6.3. One individual may act as an authorized representative for one or multiple shareholders.

6.4. Authorized representatives must submit the written power of attorney prior to entering the meeting room.

Article 7. Rights and Obligations of Shareholders Attending the General Meeting

7.1. Rights of Shareholders Attending the General Meeting

- Attend the General Meeting in person or authorize another individual to attend on their behalf via a written power of attorney using the Company's prescribed form;

- Upon attendance at the Extraordinary General Meeting of Shareholders, each shareholder/authorized representative shall receive voting cards/ballots indicating the number of shares held for voting on matters to be discussed at the meeting;

- Have the right to express opinions, discuss, and vote on all matters within the authority of the General Meeting in accordance with the Law on Enterprises, other relevant legal regulations, and the Company's Charter;

- Be informed by the Organizing Committee of the General Meeting Agenda;

- Receive accompanying documents and materials related to the General Meeting Agenda;

- Shareholders arriving late to the General Meeting are still entitled to register and thereafter participate and vote. However, the Chairperson is not obligated to adjourn the General Meeting for late registration, and the validity of any votes already conducted shall remain unaffected.

7.2. Obligations of Ordinary Shareholders Attending the General Meeting

- Comply with the provisions of the Law on Enterprises, the Company's Charter and the Regulations;

- Shareholders or authorized representatives attending the General Meeting must complete the registration procedures with the Organizing Committee and present certain documents as follows:

+ Invitation letter to the General Meeting (if any);

+ Citizen identity card, identification card or passport.

+ Valid power of attorney (if attending as an authorized representative);

+ Signature of the list of attendees;

+ Upon registration of the General Meeting, the Company shall provide each shareholder or authorized representative with the following materials:

- Yellow voting card (A4)
- White ballot (A4)

- Strictly observe the regulations on conduct during the General Meeting and respect the outcomes of the General Meeting;

- Express opinions and vote in accordance with the instructions of the Organizing Committee and adhere to the direction of the Chairperson;

- Any audio or video recording of the General Meeting must be publicly declared and approved by the Chairperson in advance; All expenses related to attending the General Meeting (such as transportation, meals, and accommodation, etc.) shall be borne by the shareholders themselves.

Article 8: Rights and Obligations of the Presidium and Secretariat of the General Meeting

8.1. Rights and Obligations of the Chairperson of the General Meeting

- The General Meeting shall be presided over and conducted by the Chairperson of the Board of Directors;

- Decisions of the Chairperson on procedural matters, meeting order, or any events arising outside the General Meeting Agenda shall be final and binding;

- The Chairperson has the authority to take any necessary actions to ensure the orderly and lawful conduct of the General Meeting, or to reflect the will of the majority of attendees;

- The Chairperson may choose not to respond to or simply acknowledge opinions of shareholders if such matters fall outside the General Meeting Agenda;

- Without requiring deliberation from the General Meeting, the Chairperson may postpone the General Meeting to another time (in accordance with the Law on Enterprises and the Company's Charter) and to a different venue determined by the Chairperson, if it is deemed that:

+ The behavior of attendees is disrupting or may disrupt the orderly conduct of the General Meeting.

+ Postponement is necessary to ensure the proper conduct of the General Meeting. The maximum postponement period shall not exceed three (03) days from the originally scheduled commencement date of the General Meeting.

8.2. Rights and Obligations of the Secretariat of the General Meeting

- The Secretariat of the General Meeting shall be appointed by the Chairperson.

- The Secretariat shall be responsible for preparing the Meeting Minutes and performing supporting tasks as assigned by the Chairperson.

Article 9: Vote Counting Committee

- The Vote Counting Committee shall consist of one (01) Head and other members nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders through direct voting by raising **Voting Cards**; Members of the Vote Counting Committee are not required to be shareholders of the Company;

- The Vote Counting Committee is responsible for supervising and overseeing the voting process of shareholders and organizing vote counting.

- The Vote Counting Committee is responsible for preparing the minutes of the vote counting results, announcing the results to the General Meeting, and handing over the minutes and all voting cards as well as ballots to the Chairperson of the General Meeting;

- All tasks related to vote inspection, documentation, and result announcement must be carried out in a truthful and accurate manner. The Committee shall be accountable for the results.

IV. CONDUCTING THE GENERAL MEETING

Article 10: General Meeting Agenda

1. Proposal for approval of the amendments and supplements to the Company's Business Lines
2. Proposal for approval of the amendments and supplements to the Company Charter
3. Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors
4. Approval of the Meeting Minutes and Resolutions of 2025 Extraordinary General Meeting of Shareholders.

Article 11: Voting Methods for Approving General Meeting Resolutions

Voting on matters at the General Meeting, depending on the case, shall be conducted using the following methods:

11.1. Direct voting (by raising the Voting Card)

Direct voting shall be applied to the following matters: Approval of the members of the Presidium; Secretariat; Vote Counting Committee; Regulations on Working and Voting at the General Meeting; Agenda; Minutes and Resolutions of the General Meeting.

For of direct voting at the General Meeting, shareholders/authorized representatives shall vote on given matters by raising their Voting Cards, or following other instructions from the Chairperson. The front of the Voting Card must be held up and directed toward the Presidium. In case a shareholder/representative does not raise the Voting Card in all three voting rounds (Aye, Nay or Abstain), it shall be deemed an Aye vote. In case a shareholder/representative raises the Voting Card more than one (01) time for Aye, Nay or Abstain regarding a matter, such vote shall be deemed invalid.

The Vote Counting Committee shall include the number of Aye, Nay and Abstain votes in order to announce the voting results at the General Meeting.

11.2. Voting by Ballot

a. Voting on the matters of item 1 to 10 of Article 10 mentioned above shall be conducted via secret ballot to ensure transparency and fairness. The matters subject to voting shall be listed on the **Ballot**, and shareholders/authorized representatives shall mark their opinions by ticking or crossing (X or ✓) one of the options: Aye, Nay or Abstain for each item.

11.3. Shareholders shall vote in accordance with the following principles:

a. Voting shall commence upon the order of the Chairperson of the General Meeting or the Head of the Vote Counting Committee, and shall conclude either when the last shareholder casts their Ballot into the ballot box or after 15 minutes from the commencement of voting, whichever comes first. Upon the conclusion of the voting session, the ballot box shall be sealed, and shareholders who do not participate in the voting shall be deemed to have abstained.

- Vote counting shall be conducted immediately once the voting concludes and the ballot box is sealed.

b. Invalid Ballots shall not be counted, including:

- Ballots that do not follow the form issued by the Organizing Committee and do not bear the official seal of the Company;

- Ballots that are torn, scratched out, erased, or altered;

- Ballots containing additional information or symbols;

- Ballots with conflicting responses for a single voting item, which shall be deemed invalid;

- Ballots without a signature or full name of the shareholder or the authorized representative attending the General Meeting;

- Ballots presenting no option or with more than one option selected for a single voting matter.

Each item in the Ballot is voted on independently. The validity of one voting item shall not affect the validity of others.

c. In the event that a shareholder makes a mistake while filling out the Ballot, and has not yet placed it in the ballot box, the shareholder shall have the right to directly request a replacement Ballot from the Head of the Vote Counting Committee to safeguard their voting rights.

11.4. Voting Results: The number of votes for Aye, Nay and Abstain of each matter shall be announced at the General Meeting and included in the Meeting Minutes.

Article 12: Regulation on Vote Counting for Voting by Ballot

12.1. Organization of Vote Counting

- Vote counting shall be carried out by the Vote Counting Committee immediately upon the conclusion of the voting session. The Vote Counting Committee shall not scratch out, erase, or make any alterations to the Ballots.

12.2. Announcement of Voting Results

- Upon completion of the vote counting, the Vote Counting Committee shall prepare the Vote Counting Minutes signed by all members of the Committee.

- The Head of the Vote Counting Committee shall, on behalf of the Committee, announce the vote counting results at the General Meeting.

Article 13: Expression of opinions at the General Meeting

Shareholders or authorized representatives attending the meeting shall raise their Voting Card and obtain approval from the Chairperson of the General Meeting before expressing their opinions. Shareholders or authorized representatives attending the

meeting may register their remarks at the General Meeting by submitting a question slip to the Presidium via the General Meeting Secretariat. Only individuals designated by the Chairperson may speak. Remarks shall be brief and relevant to the topic under discussion at the General Meeting. Shareholders shall not repeat comments already made and only relevant remarks shall be included in the Meeting Minutes.

Article 14: Approval of General Meeting Resolutions

The matters discussed at the General Meeting shall pass when approved by attending shareholders or authorized representatives at the General Meeting as per the ratios stipulated in the Company's Charter and the Law on Enterprises.

Shareholders or authorized representatives attending the General Meeting shall cast their Aye, Nay or Abstain votes on the matters to be approved at the General Meeting as prescribed in Article 11 of the Regulations.

- Any item on the ballot left unmarked shall be considered as abstention.

V. CLOSING THE GENERAL MEETING

Article 15: Minutes of the General Meeting of Shareholders

All matters discussed at the General Meeting of Shareholders shall be included in the official minutes of the Company by the Meeting Secretariat. The minutes shall be announced and approved prior to the closure of the meeting and shall be retained by the Company.

Article 16: Resolutions of the General Meeting of Shareholders

- Based on the General Meeting results, the Chairperson shall issue Resolutions of the General Meeting of Shareholders covering all matters approved.

- Shareholders, members of the Board of Directors, the Supervisory Board, or the General Director shall have the right to petition the Court or Arbitration to review and annul part or all of resolutions of the General Meeting of Shareholders in accordance with Article 147 of the Law on Enterprises.

VI. OTHER PROVISIONS

Article 17: In case the General Meeting of Shareholders cannot be convened

- If the first convened meeting fails to meet the requirements as stipulated in Article 4 of the Regulations, a second meeting may be convened within thirty (30) days from the intended commencement date of the first meeting. The second meeting of the General Meeting of Shareholders shall proceed if the quorum represents at least 33% of the total voting shares.

- If the second convened meeting still fails to meet the requirements specified in Clause 1 of this Article, a third meeting may be held within twenty days from the intended commencement date of the second meeting. In this case, the General Meeting of Shareholders shall proceed regardless of the number of shareholders in attendance.

VII. IMPLEMENTING PROVISIONS

Article 18: Effective date

The Regulations consist of 7 sections, 18 articles, get approved on November 27, 2025, and shall take effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Van Hung